1	EDMUND G. BROWN JR., Attorney General of the State of California			
2	ARTHUR D. TAGGART			
3	Supervising Deputy Attorney General JEFFREY M. PHILLIPS, State Bar No. 154990			
	Deputy Attorney General			
4	California Department of Justice 1300 I Street, Suite 125			
5	P.O. Box 944255			
6	Sacramento, CA 94244-2550 Telephone: (916) 324-6292			
	Facsimile: (916) 327-8643			
7	Attorneys for Complainant	·		
8	·			
9	DEPARTMENT OF CONSUMER AFFAIRS			
10	STATE OF CAL	IFORNIA		
11	In the Matter of the Petition to Revoke Probation	Case No. 2004-75		
12	Against:	OAH No. 2008030670		
13	DEANNA MCCAFFREY 1161 Woodside Meadows Drive	DEEATH T DECICION		
	Redding, California 96002	DEFAULT DECISION AND ORDER		
14	Registered Nurse License No. 636180	[Gov. Code, §11520]		
15		[30 2008, 3.1.520]		
16	Respondent.			
17				
	FINDINGS OF	FFACT		
18	1. On or about April 10, 2007, C	omplainant Ruth Ann Terry, M.P.H., R.N.,		
19	1 ,,,,,,,	•		
20	in her official capacity as the Executive Officer of the	e Board of Registered Nursing, Department		
	of Consumer Affairs, filed Petition to Revoke Probation No. 2004-75 against Deanna McCaffrey			
21	("Respondent") before the Board of Registered Nursi	ing.		
22				
23		e Board of Registered Nursing ("Board")		
24	issued Registered Nurse License No. 636180 to Respondent. The registered nurse license			
İ	expired on January 31, 2008.			
25	3. On or about April, 9, 2008, Pra	veen K. Singh, an employee of the		
26	to the first transfer of the first transfer			
27	Department of Justice, served by Certified and First Class Mail a copy of the Notice of Hearing			
28	in Petition to Revoke Probation No. 2004-75, to Resp	pondent's address of record with the Board,		
~~				

which was 1161 Woodside Meadows Drive, Redding, California, 96002. A copy of the Notice of Hearing, the related documents, and Declaration of Service are attached as **Exhibit A**, and are incorporated herein by reference.

- 4. Service of the Notice of Hearing was effective as a matter of law under the provisions of Government Code section 11505, subdivision (c).
 - 5. Business and Professions Code section 118 states, in pertinent part:
 - (b) The suspension, expiration, or forfeiture by operation of law of a license issued by a board in the department, or its suspension, forfeiture, or cancellation by order of the board or by order of a court of law, or its surrender without the written consent of the board, shall not, during any period in which it may be renewed, restored, reissued, or reinstated, deprive the board of its authority to institute or continue a disciplinary proceeding against the licensee upon any ground provided by law or to enter an order suspending or revoking the license or otherwise taking disciplinary action against the license on any such ground.
- 6. Respondent failed to appear at the hearing scheduled for May 21, 2008. (See Jurisdictional Findings and Order of Remand, contained in Exhibit B.)
- 7. Pursuant to its authority under Government Code section 11520, the Board finds Respondent is in default. The Board will take action without further hearing and based on Respondent's express admissions by way of default and the evidence before it. **Exhibit B** finds that the allegations of probation violations in Petition to Revoke Probation No. 2004-75, are true.
- 8. The total costs for investigation and enforcement are \$8,666.00, as of February 19, 2009.

DETERMINATION OF ISSUES

- 1. Based on the foregoing findings of fact, Respondent Deanna McCaffrey has subjected her Registered Nurse License No. 636180 to discipline.
- 2. A copy of the Notice of Hearing and the related documents and Declarations of Service are attached.
 - 3. The agency has jurisdiction to adjudicate this case by default.
- 4. The Board of Registered Nursing is authorized to revoke Respondent's registered nurse license based upon her failure to contest the Petition to Revoke Probation by failing to appear at the hearing scheduled in this matter for May 21, 2008.

ORDER

IT IS SO ORDERED that Registered Nurse License No. 636180, heretofore issued to Respondent Deanna McCaffrey, is revoked.

Pursuant to Government Code section 11520, subdivision (c), Respondent may serve a written motion requesting that the Decision be vacated and stating the grounds relied on within seven (7) days after service of the Decision on Respondent. The agency in its discretion may vacate the Decision and grant a hearing on a showing of good cause, as defined in the statute.

This shall become effective on August 8, 2009.

It is so ORDERED July 9, 2009.

Assame Phillips MSN, RN, FNP-BC

FOR THE BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS

Attachments:

Exhibit A: Exhibit B: Notice of Hearing No. 2004-75, Related Documents, and Declaration of Service

Jurisdictional Findings and Order of Remand

SA2007100377

30672036.wpd

BEFORE THE BOARD OF REGISTERED NURSES DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA

In the Matter of the Petition to Revoke Probation Against:

DEANNA MCCAFFREY, Redding, California 96002

Registered Nurse License No. 636180

Respondent.

Case No. 2004-75

OAH No. 2008030670

JURISDICTIONAL FINDINGS AND ORDER OF REMAND

Administrative Law Judge Stephen J. Smith, Office of Administrative Hearings, State of California heard this matter in Redding, California on May 21, 2008.

Jeffrey M. Phillips, Deputy Attorney General, Department of Justice, represented the Board of Registered Nurses, Department of Consumer Affairs.

There was no appearance by or on behalf of respondent.

The record was closed and the matter was submitted on May 21, 2008.

FACTUAL FINDINGS

- 1. Ruth Ann Terry, M.P.H., R.N., made the allegations contained in the Petition to Revoke Probation (Petition) in her official capacity only as Executive Officer of the Board of Registered Nursing (the Board), Department of Consumer Affairs, State of California. The Petition was made on April 10, 2007. Deanna McCaffrey timely filed a Notice of Defense to the Accusation.
- 2. The Board's official records, as of April 17, 2008, show that the Board issued Registered Nurse (RN) License number 636180 to Deanna Colleen McCaffrey on April 15, 2004. The license was issued but immediately revoked, and Ms. McCaffrey was placed on probation for a period of three years, on terms and conditions.

- 3. Notice of the date, time and place of the evidentiary hearing on the Petition was duly given by the Deputy Attorney General to respondent at her address of record, in accordance with the provisions of Government Code sections 11505 and 11509.
- 4. The Deputy Attorney General had contact with respondent regarding an appropriate time to set the evidentiary hearing. The evidentiary hearing was originally set in mid-July 2008, but was advanced to the current date. An Amended Notice of Hearing was issued on April 9, 2008, reflecting the new evidentiary hearing dates of May 21 and 22, 2008. On April 24, 2008, the Deputy Attorney General spoke to respondent regarding efforts to resolve the matter short of hearing. Respondent confirmed during the conversation with the Deputy Attorney General that she had received the Amended Notice of Hearing, reflecting the May 21 and 22 dates. Respondent told the Deputy Attorney General that she was aware of the date, time and location go the evidentiary hearing.
- 5. Respondent failed to appear at the evidentiary hearing. Good cause was not proved for respondent's failure to appear. The matter was conducted as a default. The Deputy Attorney General moved for a remand of the matter to the Board for the preparation of an in house default. The motion was granted.

ORDER

The matter shall be conducted as a default. All jurisdictional requirements for proceeding as a default were met. The matter is remanded to the Board of Registered Nursing for the preparation of an in-house default decision. The exhibits are remanded to the Board as part of this Order.

DATED: July 3, 2008

Administrative Law Judge
Office of Administrative Hearings

REGISTERED MURSING SOORMAR - L AM 9: 22 RECISTERED MURSING SACRAHENTO

1	EDMUND G. BROWN JR., Attorney General of the State of California			
2	ARTHUR D. TAGGART			
3	Supervising Deputy Attorney General JEFFREY M. PHILLIPS, State Bar No. 154990			
4	Deputy Attorney General California Department of Justice			
5	1300 I Street, Suite 125 P.O. Box 944255			
_	Sacramento, CA 94244-2550			
6	Telephone: (916) 324-6292 Facsimile: (916) 327-8643			
7	Attorneys for Complainant			
8				
9	BEFORE THE BOARD OF REGISTERED NURSING			
10	DEPARTMENT OF CONSUMER AFFAIRS STATE OF CALIFORNIA			
11	In the Matter of the Petition to Revoke Probation Against:	Case No. 2004-75		
12				
13	DEANNA MCCAFFREY 1611 Woodside Meadows Drive	PETITION TO REVOKE PROBATION		
14	Redding, CA 96002 Registered Nurse No. 636180			
15	Respondent.			
16				
17	Computational allowers			
	Complainant alleges:			
18	<u>PARTIE</u>	-		
19	1. Ruth Ann Terry, M.P.H, R.N	(Complainant) brings this Petition to Revoke		
20	Probation solely in her official capacity as the Execu	tive Officer of the Board of Registered		
21	Nursing, Department of Consumer Affairs.			
22	2. On or about April 14, 2004, th	ne Board of Registered Nursing issued		
23	Registered Nurse Number 636180 to Deanna McCaffrey (Respondent). Said license will expire,			
24	January 31, 2008, unless renewed.			
25	3. In a disciplinary action entitled	d "In the Matter of the Statement of Issues		
26	Against: Deanna McCaffrey,"; Case No. 2004-75, the Board of Registered Nursing entered a			
27	Stipulated Settlement and issued a Disciplinary Order effective April 15, 2004, in which			
28	Respondent's Registered Nurse was issued but immediately revoked. However, the revocation			

was stayed and Respondent's nurse was placed on probation for a period of three (3) years with certain terms and conditions. A copy of that decision is attached as Exhibit A and is incorporated by reference.

4. Grounds exist for revoking the probation and reimposing the order of revocation of Respondent's Registered Nurse License No. 636180. Condition 11 of the Stipulated Settlement Disciplinary Order states as follows:

If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

If during the period of probation, an accusation or petition to revoke has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

5. Respondent has violated the Probation Program, as set forth in the following paragraphs:

FIRST CAUSE TO REVOKE PROBATION

(Obey all Laws)

6. At all times after the effective date of Respondent's probation, Condition 1 provided:

Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

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assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required until the Board has notified Respondent that a medical determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

- 11. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 13, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to complete a physical health examination by June 1, 2004 as required.

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14 stated:

FOURTH CAUSE TO REVOKE PROBATION

(Treatment/Rehabilitation Program for Chemical Dependence)

12. At all times after the effective date of Respondent's probation, Condition

Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

- 13. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 14, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to provide evidence of attending weekly 12-step and nurse support groups meetings as required.

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FIFTH CAUSE TO REVOKE PROBATION

(Biological Fluid Testing)

14. At all times after the effective date of Respondent's probation, Condition16 stated:

Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation. In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances. If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period

15. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 16, referenced above. The facts and circumstances regarding this violation are as follows:

A. Respondent failed to timely enroll with a drug screening facility and failed to participate in the Board's required random drug screening program.

SIXTH CAUSE TO REVOKE PROBATION

(Mental Health Examination)

16. At all times after the effective date of Respondent's probation, Condition 17 stated:

Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All-costs-are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation.

Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified Respondent that a mental health determination permits Respondent to resume practice.

This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not

stated:

resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

- 17. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 17, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to provide evidence of a completed Mental Health Examination by June 1, 2004.

SEVENTH CAUSE TO REVOKE PROBATION

(Participate in Ongoing Therapy)

18. At all times after the effective date of Respondent's probation, Condition 18 stated:

Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

- 19. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 18, referenced above. The facts and circumstances regarding this violation are as follows:
- A. Respondent failed to produce evidence of her participation in ongoing therapy

EIGHTH CAUSE TO REVOKE PROBATION

(Comply with Probation)

20. At all times after the effective date of Respondent's probation, Condition 2

Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension. Upon successful completion of probation, Respondent's license shall be fully restored.

21. Respondent's probation is subject to revocation because she failed to comply with Probation Condition 2, referenced above in that she failed to comply with her terms and conditions of probation as set forth more specifically above in paragraphs 6 through 19.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

- 1. Revoking the probation that was granted by the Board of Registered Nursing in Case No. 2004-75 and imposing the disciplinary order that was stayed thereby revoking Registered Nurse No. 636180 issued to Deanna McCaffrey;
- 2. Revoking or suspending Registered Nurse No. 636180, issued to Deanna McCaffrey;
 - 3. Taking such other and further action as deemed necessary and proper.

DATED: 4/10/07

RUTH ANN TERRY, M.P.H, R.N

Executive Officer

Board of Registered Nursing Department of Consumer Affairs

State of California

Complainant

SA2007100377 10319027.wpd

Exhibit A Decision and Order Board of Registered Nursing Case No. 2004-75

,	BILL LOCKYER, Attorney General			
	of the State of California MARCIA A. FAY, State Bar No. 161614			
	Deputy Attorney General California Department of Justice			
	1300 I Street, Suite 125 P.O. Box 944255			
Sacramento, CA 94244-2550 Telephone: (916) 445-1989 Faccinile: (016) 237-0648				
	6 Facsimile: (916) 327-8643			
	Attorneys for Complainant			
. <u>.</u>	BUARD OF REGISTERED NURSING			
10	10	·		
1 1	N	No. 2004-75		
12	DEANNA MCCAFFREY 1032 Fallon Court			
13	13 Redding, California 96003	PULATED SETTLEMENT AND CIPLINARY ORDER		
14	Respondent.	II LINARI ORDER		
15	15			
.16	IT IS HEREBY STIPULATED AND AGREED by and between the parties to the			
17	above-entitled proceedings that the following matters are true			
18				
19	9 1. Ruth Ann Terry, M.P.H., R.N. (Compl	ainant) is the Executive Officer of		
20	the Board of Registered Nursing. She brought this action sol	ely in her official capacity and is		
21	represented in this matter by Bill Lockyer, Attorney General	represented in this matter by Bill Lockyer, Attorney General of the State of California, by Marcia		
22	A. Fay, Deputy Attorney General.	A. Fay, Deputy Attorney General.		
23	2. Deanna McCaffrey (Respondent) is rep	2. Deanna McCaffrey (Respondent) is representing herself in this proceeding		
24	and has chosen not to exercise her right to be represented by counsel.			
25	JURISDICTION			
26	3. Statement of Issues No. 2004-75 was filed before the Board of Registered			
27	Nursing (Board), Department of Consumer Affairs, and is currently pending against Respondent.			
28	The Statement of Issues and all other statutorily required documents were properly served on			
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Respondent on October 17, 2003. A copy of Statement of Issues No. 2004-75 is attached as exhibit A and incorporated herein by reference.

ADVISEMENT AND WAIVERS

- 4. Respondent has carefully read, and understands the charges and allegations in Statement of Issues No. 2004-75.. Respondent has also carefully read, and understands the effects of this Stipulated Settlement and Disciplinary Order.
- 5. Respondent is fully aware of her legal rights in this matter, including the right to a hearing on the charges and allegations in the Statement of Issues; the right to be represented by counsel at her own expense; the right to confront and cross-examine the witnesses against her, the right to present evidence and to testify on her own behalf; the right to the issuance of subpoenas to compel the attendance of witnesses and the production of documents; the right to reconsideration and court review of an adverse decision; and all other rights accorded by the California Administrative Procedure Act and other applicable laws.
- 6. Respondent voluntarily, knowingly, and intelligently waives and gives up each and every right set forth above.

CULPABILITY

- 7. Respondent admits the truth of each and every charge and allegation in Statement of Issues No. 2004-75.
- 8. Respondent agrees that her application for licensure as a Registered Nurse is subject to denial and she is to be bound by the Board's imposition of discipline as set forth in the Disciplinary Order below.

<u>CONTINGENCY</u>

9. This stipulation shall be subject to approval by the Board of Registered Nursing. Respondent understands and agrees that counsel for Complainant and the staff of the Board of Registered Nursing may communicate directly with the Board regarding this stipulation and settlement, without notice to or participation by Respondent. By signing the stipulation, Respondent understands and agrees that she may not withdraw her agreement or seek to rescind the stipulation prior to the time the Board considers and acts upon it. If the Board fails to adopt

this stipulation as its Decision and Order, the Stipulated Settlement and Disciplinary Order shall be of no force or effect, except for this paragraph, it shall be inadmissible in any legal action between the parties, and the Board shall not be disqualified from further action by having considered this matter.

- 10. The parties understand and agree that facsimile copies of this Stipulated Settlement and Disciplinary Order, including facsimile signatures thereto, shall have the same force and effect as the originals.
- In consideration of the foregoing admissions and stipulations, the parties agree that the Board may, without further notice or formal proceeding, issue and enter the following Disciplinary Order:

DISCIPLINARY ORDER

IT IS HEREBY ORDERED that the application of Respondent Deanna McCaffrey for licensure is hereby granted. Upon successful completion of the licensure examination and all other licensing requirements, a license shall be issued to Respondent. Said license shall immediately be revoked, the order of revocation stayed and Respondent placed on probation for a period of three years on the following conditions.

Severability Clause. Each condition of probation contained herein is a separate and distinct condition. If any condition of this Order, or any application thereof, is declared unenforceable in whole, in part, or to any extent, the remainder of this Order, and all other applications thereof, shall not be affected. Each condition of this Order shall separately be valid and enforceable to the fullest extent permitted by law.

1. Obey All Laws. Respondent shall obey all federal, state and local laws. A full and detailed account of any and all violations of law shall be reported by Respondent to the Board in writing within seventy-two (72) hours of occurrence. To permit monitoring of compliance with this condition, Respondent shall submit completed fingerprint forms and fingerprint fees within 45 days of the effective date of the decision, unless previously submitted as part of the licensure application process.

Criminal Court Orders: If Respondent is under criminal court orders, including

probation or parole, and the order is violated, this shall be deemed a violation of these probation conditions, and may result in the filing of an accusation and/or petition to revoke probation.

2. <u>Comply with the Board's Probation Program</u>. Respondent shall fully comply with the conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the Respondent's compliance with the Board's Probation Program. Respondent shall inform the Board in writing within no more than 15 days of any address change and shall at all times maintain an active, current license status with the Board, including during any period of suspension.

Upon successful completion of probation, Respondent's license shall be fully restored.

- 3. Report in Person. Respondent, during the period of probation, shall appear in person at interviews/meetings as directed by the Board or its designated representatives.
- 4. Residency, Practice, or Licensure Outside of State. Periods of residency or practice as a registered nurse outside of California shall not apply toward a reduction of this probation time period. Respondent's probation is tolled, if and when she resides outside of California. Respondent must provide written notice to the Board within 15 days of any change of residency or practice outside the state, and within 30 days prior to re-establishing residency or returning to practice in this state.

Respondent shall provide a list of all states and territories where she has ever been licensed as a registered nurse, vocational nurse, or practical nurse. Respondent shall further provide information regarding the status of each license and any changes in such license status during the term of probation. Respondent shall inform the Board if she applies for or obtains a new nursing license during the term of probation.

5. <u>Submit Written Reports.</u> Respondent, during the period of probation, shall submit or cause to be submitted such written reports/declarations and verification of actions under penalty of perjury, as required by the Board. These reports/declarations shall contain statements relative to Respondent's compliance with all the conditions of the Board's Probation

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 Program. Respondent shall immediately execute all release of information forms as may be required by the Board or its representatives.

Respondent shall provide a copy of this Decision to the nursing regulatory agency in every state and territory in which she has a registered nurse license.

6. <u>Function as a Registered Nurse</u>. Respondent, during the period of probation, shall engage in the practice of registered nursing in California for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

For purposes of compliance with the section, "engage in the practice of registered nursing" may include, when approved by the Board, volunteer work as a registered nurse, or work in any non-direct patient care position that requires licensure as a registered nurse.

The Board may require that advanced practice nurses engage in advanced practice nursing for a minimum of 24 hours per week for 6 consecutive months or as determined by the Board.

If Respondent has not complied with this condition during the probationary term, and Respondent has presented sufficient documentation of her good faith efforts to comply with this condition, and if no other conditions have been violated, the Board, in its discretion, may grant an extension of Respondent's probation period up to one year without further hearing in order to comply with this condition. During the one year extension, all original conditions of probation shall apply.

7. Employment Approval and Reporting Requirements. Respondent shall obtain prior approval from the Board before commencing or continuing any employment, paid or voluntary, as a registered nurse. Respondent shall cause to be submitted to the Board all performance evaluations and other employment related reports as a registered nurse upon request of the Board.

Respondent shall provide a copy of this Decision to her employer and immediate supervisors prior to commencement of any nursing or other health care related employment.

In addition to the above, Respondent shall notify the Board in writing within seventy-two (72) hours after she obtains any nursing or other health care related employment.

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Respondent shall notify the Board in writing within seventy-two (72) hours after she is terminated or separated, regardless of cause, from any nursing, or other health care related employment with a full explanation of the circumstances surrounding the termination or separation.

8. <u>Supervision</u>. Respondent shall obtain prior approval from the Board regarding Respondent's level of supervision and/or collaboration before commencing or continuing any employment as a registered nurse, or education and training that includes patient care.

Respondent shall practice only under the direct supervision of a registered nurse in good standing (no current discipline) with the Board of Registered Nursing, unless alternative methods of supervision and/or collaboration (e.g., with an advanced practice nurse or physician) are approved.

Respondent's level of supervision and/or collaboration may include, but is not limited to the following:

- (a) Maximum The individual providing supervision and/or collaboration is present in the patient care area or in any other work setting at all times.
- (b) Moderate The individual providing supervision and/or collaboration is in the patient care unit or in any other work setting at least half the hours Respondent works.
- (c) Minimum The individual providing supervision and/or collaboration has person-to-person communication with Respondent at least twice during each shift worked.
- (d) Home Health Care If Respondent is approved to work in the home health care setting, the individual providing supervision and/or collaboration shall have person-to-person communication with Respondent as required by the Board each work day. Respondent shall maintain telephone or other telecommunication contact with the individual providing supervision and/or collaboration as required by the Board during each work day. The individual providing supervision and/or collaboration shall conduct, as required by the Board, periodic, on-site visits to patients' homes visited by Respondent with or without Respondent present.

9. <u>Employment Limitations</u>. Respondent shall not work for a nurse's registry, in any private duty position as a registered nurse, a temporary nurse placement agency, a traveling nurse, or for an in-house nursing pool.

Respondent shall not work for a licensed home health agency as a visiting nurse unless the registered nursing supervision and other protections for home visits have been approved by the Board. Respondent shall not work in any other registered nursing occupation where home visits are required.

Respondent shall not work in any health care setting as a supervisor of registered nurses. The Board may additionally restrict Respondent from supervising licensed vocational nurses and/or unlicensed assistive personnel on a case-by-case basis.

Respondent shall not work as a faculty member in an approved school of nursing or as an instructor in a Board approved continuing education program.

Respondent shall work only on a regularly assigned, identified and predetermined worksite(s) and shall not work in a float capacity.

If Respondent is working or intends to work in excess of 40 hours per week, the Board may request documentation to determine whether there should be restrictions on the hours of work.

10. <u>Complete Nursing Course(s)</u>. Respondent, at her own expense, shall enroll and successfully complete course(s) relevant to the practice of registered nursing no later than six months prior to the end of her probationary term.

Respondent shall obtain prior approval from the Board before enrolling in the course(s). Respondent shall submit to the Board the original transcripts or certificates of completion for the above required course(s). The Board shall return the original documents to Respondent after photocopying them for its records.

11. <u>Violation of Probation</u>. If Respondent violates the conditions of her probation, the Board after giving Respondent notice and an opportunity to be heard, may set aside the stay order and impose the stayed discipline (revocation/suspension) of Respondent's license.

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If during the period of probation, an accusation or petition to revoke probation has been filed against Respondent's license or the Attorney General's Office has been requested to prepare an accusation or petition to revoke probation against Respondent's license, the probationary period shall automatically be extended and shall not expire until the accusation or petition has been acted upon by the Board.

License Surrender. During Respondent's term of probation, if she ceases 12. practicing due to retirement, health reasons or is otherwise unable to satisfy the conditions of probation, Respondent may surrender her license to the Board. The Board reserves the right to evaluate Respondent's request and to exercise its discretion whether to grant the request, or to take any other action deemed appropriate and reasonable under the circumstances, without further hearing. Upon formal acceptance of the tendered license and wall certificate, Respondent will no longer be subject to the conditions of probation.

Surrender of Respondent's license shall be considered a disciplinary action and shall become a part of Respondent's license history with the Board. A registered nurse whose license has been surrendered may petition the Board for reinstatement no sooner than the following minimum periods from the effective date of the disciplinary decision:

- Two years for reinstatement of a license that was surrendered for any (1) reason other than a mental or physical illness; or
 - One year for a license surrendered for a mental or physical illness. (2)
- Physical Examination. Within 45 days of the effective date of this 13. Decision, Respondent, at her expense, shall have a licensed physician, nurse practitioner, or physician assistant, who is approved by the Board before the assessment is performed, submit an assessment of the Respondent's physical condition and capability to perform the duties of a registered nurse. Such an assessment shall be submitted in a format acceptable to the Board. If medically determined, a recommended treatment program will be instituted and followed by the Respondent with the physician, nurse practitioner, or physician assistant providing written reports to the Board on forms provided by the Board.

If Respondent is determined to be unable to practice safely as a registered nurse,

the licensed physician, nurse practitioner, or physician assistant making this determination shall immediately notify the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and shall not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required until the Board has notified Respondent that a medical determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

Dependence. Respondent, at her expense, shall successfully complete during the probationary period or shall have successfully completed prior to commencement of probation a Board-approved treatment/rehabilitation program of at least six months duration. As required, reports shall be submitted by the program on forms provided by the Board. If Respondent has not completed a Board-approved treatment/rehabilitation program prior to commencement of probation, Respondent, within 45 days from the effective date of the decision, shall be enrolled in a program. If a program is not successfully completed within the first nine months of probation, the Board shall consider Respondent in violation of probation.

Based on Board recommendation, each week Respondent shall be required to attend at least one, but no more than five 12-step recovery meetings or equivalent (e.g., Narcotics Anonymous, Alcoholics Anonymous, etc.) and a nurse support group as approved and directed by the Board. If a nurse support group is not available, an additional 12-step meeting or

equivalent shall be added. Respondent shall submit dated and signed documentation confirming such attendance to the Board during the entire period of probation. Respondent shall continue with the recovery plan recommended by the treatment/rehabilitation program or a licensed mental health examiner and/or other ongoing recovery groups.

shall completely abstain from the possession, injection or consumption by any route of all psychotropic (mood altering) drugs, including alcohol, except when the same are ordered by a health care professional legally authorized to do so as part of documented medical treatment. Respondent shall have sent to the Board, in writing and within fourteen (14) days, by the prescribing health professional, a report identifying the medication, dosage, the date the medication was prescribed, the Respondent's prognosis, the date the medication will no longer be required, and the effect on the recovery plan, if appropriate.

Respondent shall identify for the Board a single physician, nurse practitioner or physician assistant who shall be aware of Respondent's history of substance abuse and will coordinate and monitor any prescriptions for Respondent for dangerous drugs, controlled substances or mood-altering drugs. The coordinating physician, nurse practitioner, or physician assistant shall report to the Board on a quarterly basis Respondent's compliance with this condition. If any substances considered addictive have been prescribed, the report shall identify a program for the time limited use of any such substances.

The Board may require the single coordinating physician, nurse practitioner, or physician assistant to be a specialist in addictive medicine, or to consult with a specialist in addictive medicine.

16. Submit to Tests and Samples. Respondent, at her expense, shall participate in a random, biological fluid testing or a drug screening program which the Board approves. The length of time and frequency will be subject to approval by the Board. Respondent is responsible for keeping the Board informed of Respondent's current telephone number at all times. Respondent shall also ensure that messages may be left at the telephone number when she is not available and ensure that reports are submitted directly by the testing

agency to the Board, as directed. Any confirmed positive finding shall be reported immediately to the Board by the program and Respondent shall be considered in violation of probation.

In addition, Respondent, at any time during the period of probation, shall fully cooperate with the Board or any of its representatives, and shall, when requested, submit to such tests and samples as the Board or its representatives may require for the detection of alcohol, narcotics, hypnotics, dangerous drugs, or other controlled substances.

If Respondent has a positive drug screen for any substance not legally authorized and not reported to the coordinating physician, nurse practitioner, or physician assistant, and the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to participate in a random, biological fluid testing or drug screening program within the specified time frame, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. After taking into account documented evidence of mitigation, if the Board files a petition to revoke probation or an accusation, the Board may suspend Respondent from practice pending the final decision on the petition to revoke probation or the accusation. This period of suspension will not apply to the reduction of this probationary time period.

17. Mental Health Examination. Respondent shall, within 45 days of the effective date of this Decision, have a mental health examination including psychological testing as appropriate to determine her capability to perform the duties of a registered nurse. The examination will be performed by a psychiatrist, psychologist or other licensed mental health practitioner approved by the Board. The examining mental health practitioner will submit a written report of that assessment and recommendations to the Board. All costs are the responsibility of Respondent. Recommendations for treatment, therapy or counseling made as a result of the mental health examination will be instituted and followed by Respondent.

If Respondent is determined to be unable to practice safely as a registered nurse, the licensed mental health care practitioner making this determination shall immediately notify

the Board and Respondent by telephone, and the Board shall request that the Attorney General's office prepare an accusation or petition to revoke probation. Respondent shall immediately cease practice and may not resume practice until notified by the Board. During this period of suspension, Respondent shall not engage in any practice for which a license issued by the Board is required, until the Board has notified Respondent that a mental health determination permits Respondent to resume practice. This period of suspension will not apply to the reduction of this probationary time period.

If Respondent fails to have the above assessment submitted to the Board within the 45-day requirement, Respondent shall immediately cease practice and shall not resume practice until notified by the Board. This period of suspension will not apply to the reduction of this probationary time period. The Board may waive or postpone this suspension only if significant, documented evidence of mitigation is provided. Such evidence must establish good faith efforts by Respondent to obtain the assessment, and a specific date for compliance must be provided. Only one such waiver or extension may be permitted.

18. Therapy or Counseling Program. Respondent, at her expense, shall participate in an on-going counseling program until such time as the Board releases her from this requirement and only upon the recommendation of the counselor. Written progress reports from the counselor will be required at various intervals.

ACCEPTANCE

I have carefully read the Stipulated Settlement and Disciplinary Order. I understand the stipulation and the effect it will have on my registered nurse license. I enter into this Stipulated Settlement and Disciplinary Order voluntarily, knowingly, and intelligently, and agree to be bound by the Decision and Order of the Board of Registered Nursing.

DATED: 1-12.04

Deanna McCaffrey Respondent

ENDORSEMENT The foregoing Stipulated Settlement and Disciplinary Order is hereby respectfully submitted for consideration by the Board of Registered Nursing of the Department of Consumer Affairs. DATED: 100, 20, 2004 BILL LOCKYER, Attorney General of the State of California

Attorneys for Complainant

Deputy Attorney General

DOJ Docket/Matter ID Number: 03579110-SA2003102910 10026293.wpd

Exhibit A
Statement of Issues No. 2004-75

1 BILL LOCKYER, Attorney General of the State of California MARCIA A. FAY, State Bar No. 161614 2 Supervising Deputy Attorney General 3 California Department of Justice 1300 I Street, Suite 125 P.O. Box 944255 Sacramento, CA 94244-2550 Telephone: (916) 445-1989 5 Facsimile: (916) 327-8643 6 Attorneys for Complainant 7 BEFORE THE 8 BOARD OF REGISTERED NURSING DEPARTMENT OF CONSUMER AFFAIRS 9 STATE OF CALIFORNIA 10 In the Matter of the Statement of Issues Against: Case No. 2004-75 11 **DEANNA MCCAFFREY** 12 1032 Fallon Court STATEMENT OF ISSUES Redding, California 96003 13 Respondent. 14 15 Ruth Ann Terry, M.P.H., R.N. (Complainant) alleges: 16 **PARTIES** 17 Complainant brings this Statement of Issues solely in her official capacity 1. as the Executive Officer of the Board of Registered Nursing, Department of Consumer Affairs. 18 19 2. On or about December 2, 2002, the Board of Registered Nursing, Department of Consumer Affairs received an Application for Licensure by Examination from 20 Deanna McCaffrey (Respondent). On or about October 29, 2002, Deanna McCaffrey certified 21 under penalty of perjury as to the truthfulness of all statements, answers, and representations in 22 the application. The Board denied the application on March 25, 2003. 23 24 **STATUTORY PROVISIONS** 25 Section 2736 of the Business and Professions Code (Code) provides, in 3. pertinent part, that the Board of Registered Nursing (Board) may deny a license when it finds 26 that the applicant has committed any acts constituting grounds for denial of licensure under 27

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section 480 of that Code.

4. Section 480 of the Code states:

(a) A board may deny a license regulated by this code on the grounds that the applicant has one of the following:

- (1) Been convicted of a crime. A conviction within the meaning of this section means a plea or verdict of guilty or a conviction following a plea of nolo contendere. Any action which a board is permitted to take following the establishment of a conviction may be taken when the time for appeal has elapsed, or the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, irrespective of a subsequent order under the provisions of Section 1203.4 of the Penal Code.
- (2) Done any act involving dishonesty, fraud or deceit with the intent to substantially benefit himself or another, or substantially injure another; or
- (3) Done any act which if done by a licentiate of the business or profession in question, would be grounds for suspension or revocation of license.

The board may deny a license pursuant to this subdivision only if the crime or act is substantially related to the qualifications, functions or duties of the business or profession for which application is made.

5. Section 2761 of the Code states:

The board may take disciplinary action against a certified or licensed nurse or deny an application for a certificate or license for any of the following:

(f) Conviction of a felony or of any offense substantially related to the qualifications, functions, and duties of a registered nurse, in which event the record of the conviction shall be conclusive evidence thereof.

6. Section 2762 of the Code states:

In addition to other acts constituting unprofessional conduct within the meaning of this chapter [the Nursing Practice Act], it is unprofessional conduct for a person licensed under this chapter to do any of the following:

- (a) Obtain or possess in violation of law, or prescribe, or except as directed by a licensed physician and surgeon, dentist, or podiatrist administer to himself or herself, or furnish or administer to another, any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code or any dangerous drug or dangerous device as defined in Section 4022.
- (b) Use any controlled substance as defined in Division 10 (commencing with Section 11000) of the Health and Safety Code, or any dangerous drug or dangerous device as defined in Section 4022, or alcoholic beverages, to an extent or in a manner dangerous or injurious to himself or herself, any other person, or the public or to the extent that such use impairs his or her ability to conduct with safety to the public the practice authorized by his or her license. . . .

7. Section 4060 states, in pertinent part, that no person shall possess any controlled substance, except that furnished to a person upon the prescription of a physician, dentist, podiatrist, or veterinarian.

8. Section 125.3 of the Code provides, in pertinent part, that the Board may request the administrative law judge to direct a licentiate found to have committed a violation or violations of the licensing act to pay a sum not to exceed the reasonable costs of the investigation and enforcement of the case.

DRUGS

"Hydrocodone" is a Schedule II controlled substance as designated by Health and Safety Code section 11055(b)(1)J).

FIRST CAUSE FOR DENIAL

(Criminal Convictions)

9. Respondent's application is subject to denial under section 480(a)(1), and 2761(f) of the Code, in that on or about June 19, 2002, in the Shasta County Superior Court, County of Shasta, Redding Branch, Redding, California, Respondent was convicted by the Court on her plea of guilty of violations of Business and Professions Code section 4323 (false representation as authorized prescriber) and Health and Safety Code section 11368 (forging and issuing a prescription) in the matter entitled *People vs. Deanna C. McCaffrey*, Case No. 02-3815. Such conduct is substantially related to the qualifications, functions, or duties of a licensed registered nurse.

SECOND CAUSE FOR DENIAL

(Dishonesty, Fraud, or Deceit)

10. Respondent's application is subject to denial under section 480(a)(2) of the Code, in that on March 14, 2002 and April 24, 2002, Respondent, by her own admission, committed acts involving dishonesty, fraud, or deceit with the intent to substantially benefit herself by unlawfully forging, altering, and issuing prescriptions for hydrocodone, a controlled substance.

THIRD CAUSE FOR DENIAL

(Obtain and Possess a Controlled Substance)

- 11. Respondent's application is subject to denial under section 2761(a) of the Code on the grounds of unprofessional conduct, as defined by section 2762(a) of that Code, in that by her own admission, on or about March 14, 2002 and April 24, 2002, Respondent committed acts as follows:
- a. She obtained hydrocodone, a controlled substance, by fraud, deceit, or subterfuge in violation of Health and Safety Code section 11173(a).
- b. She possessed hydrocodone, a controlled substance, in violation of section 4060 of that Code.
 - c. She self administered hydrocodone, a controlled substance.

FOURTH CAUSE FOR DENIAL

(Use a Controlled Substance to Such an Extent or in a Manner Dangerous or Injurious to Herself or Others)

12. Respondent's application is subject to denial under section 2761(a) of the Code on the grounds of unprofessional conduct as defined in section 2762(b) of that Code, in that, by her own admission, between in or about the year 2000 through approximately 2002, Respondent used hydrocodone, a controlled substance, to an extent or in a manner dangerous or injurious to herself or others.

FIFTH CAUSE FOR DENIAL

(Conduct Which Constitutes Discipline of a Licensee)

13. Respondent's application is subject to denial under section 480(a)(3) of the Code, in that Respondent has committed acts, as set forth in paragraphs 9 through 12 above, which if done by a licentiate of the profession would constitute cause for suspension or revocation of a license under sections 2761(a), 2761(f), 2762(a), 2762(b), and 490 of that Code.

PRAYER

WHEREFORE, Complainant requests that a hearing be held on the matters herein alleged, and that following the hearing, the Board of Registered Nursing issue a decision:

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1	1 1. Denying	the application of Deanna McCaffrey for a registered nurse
2	2 license;	
3	2. Taking st	uch other and further action as deemed necessary and proper.
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5	5 DATED: 10/8/03	
6	6	
7	7	RUTH ANN TERRY, M.P.H., R.N.
8		Executive Officer
9		Board of Registered Nursing Department of Consumer Affairs State of California
10 11		Complainant
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